



#WeAreBCYF

2020 IMPACT REPORT

We Are Leaders



Dear Friends,

Boston Centers for Youth & Families (BCYF) is one of the most important departments in the City, and it's difficult to describe how big of an impact they have on Boston residents. BCYF's 36 centers are in nearly every neighborhood of Boston. They offer affordable, accessible, and high-quality opportunities for children and families, all year long. Working closely with the Foundation for BCYF and center-based non-profit councils, BCYF expands access to positive, safe, and fun environments that allow Boston's young people to grow and thrive. And they open up opportunities for families who wouldn't otherwise have them.

I am proud to share the #WeAreBCYF 2020 Impact Report, which highlights the many accomplishments by the dedicated staff and volunteers at BCYF over the past few years. You'll also read about the history of BCYF and the Foundation for BCYF, the people and communities served, generous partnerships that help sustain BCYF's programs and activities, and more about each center's uniqueness and important role in their neighborhood.

As we enter a new decade, and BCYF nears its 50th year, we are not just celebrating past accomplishments, but also looking ahead to the future. That's why the City will continue to support BCYF by investing in modern and efficient facilities with dedicated and engaged staff. In addition, BCYF is in the final stages of a strategic planning process that will help strengthen their network and guide them on the best ways to serve their members for the next 50 years to come.

With programs all across the City, from East Boston to Hyde Park, there truly is no organization that works with more people in these neighborhoods than BCYF. We are looking forward to seeing them continue to extend their reach and have an impact on even more of Boston's children, families and residents.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Walsh', followed by a horizontal line.

Martin J. Walsh Mayor of Boston

We Are A Team



Message from the Commissioner and Board Chair

The partnership between Boston Centers for Youth & Families and the Foundation for BCYF is a perfect example of how it truly takes a village to raise a child. In this case, our children are the City of Boston's residents. We would not be able to accomplish the goals that we've set forth, nor dream the dreams we've conjured without confidence in the commitment we have from you.

Through your unwavering support, we have been able to live up to our mission of improving the quality of life for youth and families throughout the City of Boston. Foundation-sponsored programs have expanded through new partnerships and the deepening of pre-existing ones. For example, BCYF's SuperTeens program continues to be a bridge for young teens providing holistic programming as they develop into young adults.

While we are proud of the strides we've made, we must remain motivated throughout this journey. We look to build upon our successes by expanding and extending our offerings throughout the city. Over the course of the next year, the Foundation will aid in the development of BCYF's Strategic Plan which will improve our operational structure, target synergies, and enhance the organization's overall effectiveness. This will strengthen our foundation as we continue to build upon the powerhouse that is BCYF.

We are blessed and honored to serve you as Commissioner of BCYF and Board Chair of the Foundation for BCYF. Our job is to ensure that the organization moves one step closer to our mission each day.

We extend the deepest form of gratitude and thank Mayor Walsh, all BCYF staff, and our partners for your continued support. None of this is possible without you. To you, we are forever indebted and will continue to pay it forward as we are all part of the BCYF family.

Together, we will take BCYF to new heights!

Yours in service,

William Morales
Commissioner

Christian Onuoha
Board Chair

Board of Directors

Chair

Christian Onuoha
Northeastern University

Vice Chair

Matt Meyersohn
MENTOR: The National Mentoring Partnership

Clerk

Angela Holm
Comcast

Arthur Deych
Red Tree Real Estate

Claire Durant
Boston Red Sox

John Fitzgerald
City of Boston Office of Economic Development

Nia Grace
Darryl's Corner Bar & Kitchen

William Gross
Boston Police Dept.


Michael Christopher
Boston Planning and Redevelopment Agency

Heather MacFarlane
Salvation Army

Leo Rusk
The HYM Investment Group, LLC

Ken Ryan
Boston University

Marcita Thompson
Boston Red Sox



Over **50%** of BCYF
staff are products of
the BCYF network.

We Are BCYF

About Us

Boston Centers for Youth & Families was born out of the Community Schools movement in the 1970s. As new schools were being built throughout Boston, a committed and caring group of individuals advocated keeping them open during after-school hours. This dedicated group of Bostonians envisioned these buildings serving as neighborhood-based hubs of civic engagement and community resources, teeming with children engaged in a variety of enriching after school activities. Their vision laid the groundwork for the establishment of a network of community centers that offers an extensive range of high-quality, outcome-driven programs. The wide range of programming and events offered by the BCYF community center network would not be possible without the financial support of the Foundation for BCYF, a separate 501(c)3 organization focused on fundraising to support BCYF programs and events.

The Foundation for Boston Centers for Youth & Families supports free and affordable programs for all ages and in every neighborhood. **Its mission is to enhance the quality of life for Boston residents by partnering with Boston Centers for Youth & Families to support a wide range of comprehensive programs and activities according to neighborhood needs and interests.**

Together, BCYF and the Foundation for BCYF are able to provide programs and services for Boston's families, such as:

- Quality afterschool programs that keep children and youth safe and engaged
- Performing and visual arts programs that inspire creativity and self-expression
- Youth violence prevention and intervention efforts that connect at-risk youth to services
- Adult education that builds skills and changes lives
- Youth employment opportunities that build the foundation for future success
- Recreational sports and fitness activities that promote healthy bodies and minds

BCYF Network Includes:

36 Facilities

- 17 (out of 21) neighborhoods
- 13 Centers in public housing areas

28 Community centers

2 Freestanding senior centers

17 Pools

- 6 freestanding pools

1 Beach

60,000
members
of all ages

7 6 0 0 0 0
visits!

That's over 2,600 visits per day!

375 

programs each month

serving 24,000 participants annually.

We Are Moving Forward

BCYF began working with Boston-based consulting firm Strategy Matters to embark on a strategic planning process in the Summer of 2019. Strategy Matters works with mission-driven organizations to develop creative solutions to complex problems. The consultant team worked with BCYF leadership to design an inclusive and comprehensive process that clarified BCYF's mission and generated goals to build organizational strength and agility in service to being a resource for all Boston residents.

Strategic Plan

To establish goals and objectives of BCYF for the coming 5 years the consultant team engaged over 2,000 people, including staff and community members from every Boston neighborhood, in a process to answer three questions.

Where are we now?

We began by forming a Strategic Planning Committee (SPC) to guide the process itself.

The SPC helped the consulting team ensure process goals were met and served as the first set of eyes for data analysis and project deliverables. The BCYF SPC consists of over 35 members representing all levels of the organization. This is due in part to its leadership's commitment to being truly inclusive at every step of the process.

The SPC

- Identified stakeholder groups;
- Analyzed strengths, weaknesses, opportunities, and threats;
- Crafted transformational goals for the process; and
- Connected the consulting team with stakeholder groups and individuals.

The consulting team also consulted financials, program offerings, previous user feedback, partner strategic plans, city plans, and reports, and conducted an external scan of the political, economic, social, technological, legal, environmental factors likely to impact future success. This research, combined with interviews, focus groups, and over 1,200 resident and staff survey responses, informed the development of BCYF's SWOT analysis; providing a comprehensive picture of the agency's strengths, weaknesses, emerging opportunities, and threats.

Where are we going?

Equipped with a clear picture of the status quo, the BCYF team came together to engage in a full-day interactive retreat. Staff from all parts of the agency were involved, representing all functions, neighborhoods, and levels of insight.

Using a collaborative, consensus focused process, the team of over 50 BCYF staff developed a shared set of goals for the agency's future. They also developed objectives and key performance indicators to make and track progress.

How do we get there?

The final question in the process relates to strategy. How best to ensure the attainment of the agency's shared goals? The SPC and BCYF leadership worked to create strategic scenarios and select a clear pathway to guide the work ahead. This step enabled the establishment of implementation workgroups who will develop and use work plans with leading and lagging indicators of success to guide, support, and amplify the impact of the implementation of the new strategic plan.

2025 Goals for BCYF

1

Expand Strategic Communications & Partnerships

We need to be clear about who and what we are - and then leverage that clarity to engage our partners, our members, and our communities.

2

Human Capital Strategy

Our team is our most valuable asset. Our people work hard and are driven to support thriving Boston neighborhoods. Our job is to support them in that work and, to do so, we will invest in revised, clarified job descriptions, increased professional development opportunities, and more.

3

Capital Investment & Resources

Our sites are centers of activity for every neighborhood of the City. We need to ensure that they all have the tools, technology, and capital improvements to serve their users well.

4

Reorganize

The City is changing, and so are the needs of our neighborhoods. Through this plan, we will revisit and revise our staffing plans, and ensure that administrative and leadership support is available in support of each neighborhood's specific needs and interests.

5

Service Excellence

We pride ourselves on our responsive, creative, and excellent programming for all ages and all communities. We will continue to invest in programs through the development of new program standards, through regular program assessment, and through continuous compilation and analysis of member feedback.

STAKEHOLDER ENGAGEMENT

Over **1,180** survey responses
from community members

Over **40** participants
across 2 focus groups

9 interviews with city leadership,
partner agencies, BPS, and community members

3 strategic planning committee meetings

Next Steps

We're making the pivot to implementation, and identifying the right teams to take on each component of the strategic plan. These groups will develop timetables, and leading and lagging indicators of success (dashboards and scoreboards). These tools will help us know when we're on track to meet our goals, and when we need to make course corrections.



We Are Programming

Boston Centers for Youth & Families provides programs and services for Boston youth & families. **The Foundation for BCYF** secures funding and resources to support some of Boston Centers for Youth & Families' key program priorities. The activities support healthy development and learning and encourage participants to build on their natural energy and creativity.

Our programs serve a diverse array of residents in Boston and include:

- Adult Education
- Aquatics
- Family Gym
- GIRLS Initiative
- Seniors
- Street Outreach, Advocacy, and Response (SOAR)
- Summer Programs
- Teen Programs





PROGRAM SPOTLIGHTS

SuperTeens

BCYF SuperTeens program is entering its tenth year of providing an enriching and productive summer experience for Boston's young teens. For teens, summertime means school's out and the academics slow down but age-appropriate, structured summer programs provide an opportunity for young people to continue to develop as people, learners and workers.

BCYF SuperTeens is made up of six weeks of nonacademic activities with academic benefits that help teens successfully transition back into the classroom in the fall.

BCYF SuperTeens is geared toward thirteen and fourteen-year-olds; these young teens have aged out of BCYF's traditional summer camps, or have begun to lose interest in camp activities yet many still haven't built up the

BCYF SuperTeens
began with
125 participants in 2012.
By 2019,
it served close to
300 youth in
25 participating BCYF
community centers.

83%

of participants felt they were able to hone a vision for their future and the beginnings of a plan to achieve it.

pre-employment skills needed to secure a summer job in the future. The program offers a variety of workshops, field trips, and experiential activities that are engaging and fun and nurture key social-emotional skills, such as self-awareness, self-management, responsible decision-making, relationship skills, and social awareness.

BCYF SuperTeens is designed in alignment with the City of Boston's and Mayor Walsh's College, Career, and Life Readiness Initiative. The experiential learning program teaches real-world skills and directs youth along their paths from young camper/student, to a teen leader, to a successful employee and college student.

Each year the curriculum is designed with a number of new experiences and challenges that the teens must navigate on their own and as a team. At the end of summer, participants are paid a stipend. This is a momentous occasion for many because this is their first time earning a paycheck. The SuperTeens program is made possible through the generous support of Comcast, The Cummings Foundation, MassHousing, MCCA, NBT II Foundation and The Boston Foundation.



YOUTH SPOTLIGHT: **ELSIE**

Elsie has been a regular participant in programs at the BCYF Charlestown Community Center for most of her youth. In 2019, Elsie was old enough to join the BCYF SuperTeens Summer Leadership Program. The staff at the BCYF Charlestown Community Center knew Elsie would be a great fit for the program - she is self-assured, proudly speaks her mind, and is always willing to try something new. During the summer of 2019, Elsie distinguished herself among her peers. She never missed a day, would arrive early and stay late, always wanting to do more. In BCYF SuperTeens she felt that she had an opportunity to become a leader. She encouraged her teammates to give 100% of their effort and attention. At the end of the summer of 2019, Elsie received a unanimous vote to receive one of the All-Star Awards for outstanding leadership at her site.

During the last year of middle school, Elsie applied the skills she developed through SuperTeens to create a school-year SuperTeens program for the young teens of the BCYF Charlestown Community Center. Working with center staff, she designed the program's pre-employment activities and even secured funding from a local bank in order to provide the teens with participant stipends.

Elsie has shared that, through her participation in the BCYF SuperTeens program, she has developed the confidence to pursue her dreams and also feels that she can be the voice of other teens. In February 2020, Elsie was one of the teens to receive a special invitation by Comcast NBC10 Studios to take part in filming the Black History Month episode of This Is New England. Elsie had the opportunity to speak about leadership and role models in her life. Elsie has shared that she never would have felt comfortable being filmed or participating in such an activity without the BCYF SuperTeens Program and, for that, she is very thankful.

We Are the Future



PROGRAM SPOTLIGHTS

Camp Joy

BCYF Camp Joy Summer:

- BCYF Ohrenberger Community Center
- BCYF Madison Park Community Center

BCYF Camp Joy Winter:

- BCYF Curtis Hall Community Center

Since 1946, Boston Centers for Youth & Families' Camp Joy Program has been providing high-quality, structured, and enriching opportunities and activities for children and young adults with special needs to explore, learn, have fun, make new friends, and grow. BCYF Camp Joy offers summer and winter programs to keep children and youth active and engaged throughout the year. Program participants enjoy swimming and other adaptive recreation activities, group field trips and socialization activities through group games, arts & crafts, and pizza parties. BCYF Camp Joy sites are staffed with a licensed nurse and all program personnel are professionally trained and CPR certified. The program serves 225 participants each year, connecting participants and their families to new opportunities and valuable community resources.

Meet David

One Saturday, fresh from an hour of fun in the pool with the BCYF Camp Joy Winter Program, sixteen-year-old David sat down on a couch in the teen center. He has been coming to Camp Joy's summer and winter programs for many years. Now he comes to the Camp Joy Winter Program during the school year. He likes Camp Joy because, "it's fun and has great people." Time in the pool is his favorite of the many activities — it's where he gets fit.

David's mom, Tomeka, when asked to tell how she felt about Camp Joy, enthusiastically said: "We love Camp Joy!" She went on to share that when David began attending Camp Joy he was non-verbal. She said the staff was welcoming, professional, and wonderful with David. Tomeka wishes there were more programs like Camp Joy out there for families. She really enjoys the free time on Saturdays to get things done knowing that David is having fun and being well cared for. She feels the biggest direct benefit for her is the support from all the Camp Joy staff and the knowledge that there is a team supporting David and helping him learn and grow.





PROGRAM SPOTLIGHTS

Family Gym

BCYF Family Gym is a free, weekly drop-in program that promotes physical activity for children ages 3-8 and their families. BCYF Family Gym has had over 3,700 children and caregivers have participated in the program since it began in 2011. More than 300 college students have volunteered for Family Gym contributing more than 8,000 volunteer hours! Colorful play equipment encourages individual, small, and large group play. Families can jump rope, play on an obstacle course, do the limbo, or play parachute games or sports. Children and adults move at their own pace in supervised activities. Thanks to our partnership with Northeastern University, student volunteers serve as Activity Leaders for Family Gym. BCYF Family Gym is sponsored by The Foundation for BCYF, Boston Children's Hospital, and Northeastern University.

“

Family Gym is one of the highlights of our weekend activities our entire family can participate in and benefit from, particularly for our active 5-year-old. Living in the city means it can be difficult to find indoor activities, especially during the colder months. BCYF Family Gym provides a safe and healthy space to have fun, be active, and most importantly, to build community. Thank you for the fun and the opportunities of Family Gym.”

— CAROLINE AND MATT,
FAMILY GYM PARTICIPANTS





PROGRAM SPOTLIGHTS

BCYF GIRLS Initiative

BCYF welcomes girls of all ages and backgrounds to join in becoming healthy, strong, confident, and successful women. The **BCYF G.I.R.L.S. (Growth, Intervention, Respect, Leadership, and Service) Initiative**

offers the Girls Leadership Corps, Girls Nights, Annual Girls Summit, youth training, professional development, and supports BCYF community centers in establishing welcoming environments and exciting programs for girls.

BCYF GIRLS Leadership Corps (GLC) is a year-round program, designed for young teen girls ages 12 - 14. GLC participants take part in personal and leadership development workshops, build essential skills and confidence to become successful and independent women, develop and support girls' programming, lead community service projects, and engage other young women in workshops to address issues facing young women. GLC is supported by the **Senator Charles E. Shannon, Jr. Community Safety Initiative** from the Massachusetts Executive Office of Public Safety and Security.

BCYF G.I.R.L.S. facilitates training opportunities for both youth and staff. The program partners with a number of organizations including Girls' LEAP, Girl Scouts of Eastern Massachusetts, and Big Sister Association of Greater Boston to offer a variety of gender-specific training including:

- Interventions for violence perpetrated against women
- Trauma response and sensitivity
- Teen pregnancy
- Healthy relationships
- Exploitation prevention
- Sports-based youth development focused on girls

In 2019,
BCYF served over
2,000
girls in gender-specific
programming.



PROGRAM SPOTLIGHTS

Youth Venture

In 2015, United Way partnered with Boston Centers for Youth & Families to bring Youth Venture to the BCYF network. Intended for ages 15 to 20, Youth Venture teaches participants to develop, launch, manage, and sustain community-benefiting projects, then provides them with ongoing training, mentoring, and financial support to actualize their ideas.

Through its curriculum, BCYF Youth Venture teaches participants social-emotional skills, the competencies needed to excel in the 21st-century workplace, and empowers them to develop the project management, leadership, and financial literacy skills needed to be successful in college and career. BCYF relies on the time, talent, and expertise of volunteers from Boston's business community to support the teams through mentoring and experiential learning. To help participants launch their idea, BCYF Youth Venture offers a range of support including up to \$1,000 in seed funding.

Recently recognized by both Mayor Walsh and the Boston City Council, a team of young people from the BCYF Jackson Mann Community Center in Allston are working to improve their community while honing their business skills. They created a business called "Boston Body Butter," a line of skincare products named after different neighborhoods in Boston.



Over **1,000 youth** have participated in BCYF Youth Venture, with growing interest from youth all over the BCYF network every year.

Here are some of the amazing businesses that have come out of the BCYF Youth Venture program:

BCYF Blackstone Team Midas - Custom painted sneakers

BCYF Curtis Hall Curtis Café - Healthy Snacks

BCYF Grove Hall Snack Shack Cart: Mobile snack cart with healthy snacks

BCYF Nazzaro Focus Point - Created website that educates youth on pressing topics and news stories

BCYF Quincy Boston Chinatown Stories - Digitally documents the oral history of Chinatown

BCYF Tobin Teen Embellishment - Custom ribbons for awareness campaigns

BCYF Tynan Teens - Creates and sells cancer awareness T-shirts

BCYF Condon Dancing to a better You - Workshops to build community while improving fitness and health

BCYF Holland Unsealed Lips - Natural homemade lip balm

BCYF Madison Park Bright Minds Productions - Put on events at the center to raise awareness of community issues

BCYF Mildred Ave. Entrepreneurs - Specialized T-Shirts

BCYF Leahy Holloran - Paracord bracelets, profits buy care packages for US Troops

BCYF Shelburne - Fresh smoothies/ organic snacks

BCYF Streetworker Program 1 Clan - Removes the trash cans after trucks dump them, making streets safer for residents.

“ I don't know what I would do if I didn't have the Center every day to go to. I would come for seven days if you were open on the weekends. The BCYF Golden Age Center has been a lifesaver for me.”

— HELEN KANE



PROGRAM SPOTLIGHTS

BCYF Seniors

Socialization for seniors is critically important to their physical, emotional, and mental wellbeing. BCYF offers a variety of affordable, accessible, and inclusive programs for older adults living in Boston. There are two stand-alone senior centers, and five community centers with dedicated senior spaces in the BCYF network and all BCYF centers offer programming specifically for the senior community including memory cafes, exercise programs, social groups, and technology programs. BCYF's senior programming provides safe spaces for older adults to socialize with their peers and feel included in the larger community.

Highlighting BCYF Golden Age Center in Charlestown:

The members are a 'close-knit and active group and most have lived in Boston and Charlestown for all of their lives. There is a well of history at the center; visitors to the center will be treated to entertaining stories from retired school teachers, City of Boston employees and court clerks, and former employees of companies of the past such as the phone company, Schrafft's Candy Company, and Filene's Basement.

The BCYF Golden Age Center in Charlestown

- Serves about 150 members.
- The average age of a BCYF Golden Age member is 75.
- Most members have been a part of the center for over 10 years.



Highlighting BCYF Grove Hall Senior Center:

BCYF Grove Hall also offers community service opportunities to its members. One group of seniors with a love for literature has partnered with the neighboring Burke High School and 826 Boston to mentor high school students with their writing projects. Seniors meet with the students and help them frame ideas for writing assignments they are working on. This is a mutually beneficial relationship because a lot of the students have expressed that they don't have the support they need at home and the seniors get the opportunity to share their passion for writing and literature. The partnership is fostering relationships between the Burke students and the senior center and helping the different generations reflect on and overcome stereotypes they may have about one another.

The BCYF Grove Hall Senior Center

- Has over 600 members.
- Each day the center sees an average of 50 senior visits per day.
- In 2019, the center received nearly 13,000 visits
- The center provides hot meals to seniors and offers a broad range of programming from fitness classes to art classes.



“ One of our seniors will be 99 years old this October. She is a Honduran native who earned her citizenship in the 1960s and has lived five minutes from the center for a number of years. She considers BCYF Grove Hall Senior Center her second home and its members and staff are her family.

A couple of years ago she experienced a personal tragedy, the sudden loss of her grandson. Upon learning the news, the center was the first place she turned to for comfort. She spent every day at the center during her time of mourning because she didn't want to be home alone and she knew her friends would provide support and comfort. She received an outpouring of love and condolences from the other seniors and 10 members attended the young man's funeral with her. To her, the BCYF Grove Hall Senior Center is so much more than a senior center, it is her second home and a source of love and friendship. She comes to the center every day, because she never feels alone there.”

— Aídee Pomaes, Administrative Coordinator,
BCYF Grove Hall Senior Center



In 2019, the adult education program at the
BCYF Perkins Community Center served

68 adult students.

This exceeded our contract with the Office
of Workforce Development (OWD) to serve
50 adult students.



PROGRAM SPOTLIGHTS

Adult Ed

The BCYF Adult Education program offers adult education classes offered at BCYF community centers across the city during hours convenient for working adults, meeting adult learners where they are and supporting them in achieving their education goals. The program offers a flexible and supportive approach focused on the students.



Each year, thousands of adults take part in BCYF education programs, including:

- Studying for and taking the HiSET or GED high school equivalency exams to expand career prospects
- Taking English as a Second or Other Language (ESOL) classes
- Taking citizenship classes to become empowered community members

In 2019, the BCYF Adult Education unit conducted HiSET testing at 10 BCYF community centers and

798

students passed the HiSET test!

.....

All ESOL students took the BEST Plus 2.0 Oral Assessment (pre and post tests) and 75% reported learner gains.

.....

Students were able to travel to places such as the MA State House where they attended the Massachusetts Immigrant and Refugee Advocacy Conference.

.....

Students were also able to navigate the US system, which is a key benchmark of the MA ESOL Curriculum, by visiting places such as the Franklin Park Zoo, UMass Boston, and American Food Basket in Roslindale.



PROGRAM SPOTLIGHTS

BCYF Snap Shot

The BCYF Snap Shot program is one of BCYF's summer job opportunities for teens. The competitive program hires teens interested in the arts and photography to participate in an experiential learning job placement. Led by a professional photographer, the program includes visits to art galleries and museums, "photo safaris" around Boston, and gives teens the opportunity to serve as "staff photographers" for many BCYF programs and events across the City. The teen photographers' work is used in BCYF publications and is exhibited at a final event. Participants are paid through John Hancock's MLK Summer Scholars Program and attend professional development workshops on Fridays.

In 2019, BCYF Snap Shot participants were the professional photographers at the BCYF Block Parties, learned how to edit photography, and visited the ICA Watershed. The program culminated within a showcase of the artists' work at the MCCA Boston Convention and Exhibition Center.

Participants spend a great amount of time out in the neighborhoods exploring and engaging people all summer long. Each participant was able to gain invaluable experience, master their skill, and build confidence, all while being paid!





PROGRAM SPOTLIGHTS

Aquatics

Participants stay healthy and have fun in the water through BCYF's various aquatics programs including:

- Swim lessons
- Water fitness classes
- The BCYF Citywide Swim League
- Lifeguard training

Boston residents of all ages can learn to swim and enjoy activities and classes at BCYF's pools. The BCYF network includes 17 indoor pools, 2 outdoor pools, and the BCYF Curley Community Center Family Friendly Beach. BCYF aquatics programs offer the opportunity to come together to learn water safety, hone swimming skills, and make new friends.

The BCYF Citywide Swim League consists of 14 teams from BCYF community centers. The league operates over the winter months with over 300 youth participants, practicing at BCYF's indoor pools after school and on weekends, and competing in weekly meets across the city.

The league culminates with the **BCYF Kiki Taylor Citywide Swim Championship** each March. The championship gathers all the swimmers in one location to experience a swim meet at a college facility. It's an exciting occasion for the swimmers, their families, and the team coaches and the mood is uplifting and light. Dressed in their team colors, the swimmers go head-to-head in a number of races including individual events, medley relays, and freestyle relays. The championship meet gives all BCYF swimmers in the league the chance to end the swim season in healthy competition against other BCYF swim teams from across the City.

The league has been operating for over 15 years. In 2018, the Citywide Swim Championship was renamed the BCYF Kiki Taylor Championship Swim Meet after Nakieka Taylor, a dedicated former BCYF Lifeguard of the BCYF Mason Pool and BCYF Blackstone Community Center pool.



740

Members learned to swim



PROGRAM SPOTLIGHTS

SOAR

In Memory of

Stephan Ross
1931-2020

Robert Miller
1944-2020

Bobby Joe Leaster
1950-2020

The BCYF SOAR Boston (Street Outreach, Advocacy, and Response) program brings an evidence-based approach to changing the life-course trajectory of gang-involved youth and young adults by providing core and workplace-readiness life skills to improve their social and economic success. The BCYF SOAR Boston (formerly known as BCYF Streetworkers) program has over 30 years of experience in working to reverse the cycle of violence. The program has empowered thousands of at-risk youth and high-risk young adults to make transformative life changes by guiding them away from their ties to street and gang violence onto pathways of positive behavioral change.

In 2019, Mayor Walsh appointed Talia Wright-Rivera as SOAR Boston's director, the first woman to lead and oversee the program since it was created in the early 1990s. Under Wright-Rivera's direction, SOAR Boston is working toward the following goals:

- Building deep authentic relationships with gang-involved youth and young adults
- Broker services for gang-involved youth and young adults by facilitating access to employment, education, and opportunities to enhance their life skills
- In coordination with the City's Neighborhood Trauma Teams, responding to and providing resources for gang-related violence as a means to intervene in retaliation and serve as part of a robust network of resources.

As a former BCYF Streetworker and a thought-leader for gang intervention in Boston, Wright-Rivera is taking on the task of re-establishing SOAR Boston. Wright-Rivera and the SOAR Boston program apply best practices from violence prevention and intervention efforts in their work and are establishing measurable outcomes based on Boston-based data to evaluate the program's impact.

SOAR BOSTON TIMELINE >>>>> 1990 >>>>> 1992 >>>>> 1993 >>>>> 1996 >>>>> 2006 >>>>> 2007 >>>>>>>>>>



Streetworker Program created to help identify and assist hard to reach at-risk youth.

Boston 10-Point Coalition formed

Safe Neighborhood Initiative begins

Operation Ceasefire begins: Streetworkers played an important role, personally inviting gang members to meetings with Federal, State, and local law enforcement agencies.

Violence Intervention Advocacy Program (VIAP) at BMC founded

Chris Byner receives Hine Award from National Child Labor Committee and Hine Foundation for his work overseeing the Streetworker Program

We Are Responding

COVID-19

Boston Centers for Youth & Families is playing a vital role in response to the impact of COVID-19 in Boston. During the first few weeks of the statewide shutdown, BCYF contributed in the following ways:

- Showing up eager to adapt and help in any way
- **Distributed over 125,000 meals** at 17 youth meal distribution sites and four adult meal distribution sites
- **Delivered over 2,500 meals** to financially challenged and homebound residents throughout the city
- Pursued ways to continue to engage our youth, families, and seniors in creative ways
- Supported multiple City departments with translation services
- Assisted residents needing help accessing unemployment benefits
- Developed and released a BCYF Needs Assessment Survey to help prioritize initiatives going forward
- Began the BCYF Care Package Initiative for youth, families and seniors
- Continued to plan towards a future full of strong programming.



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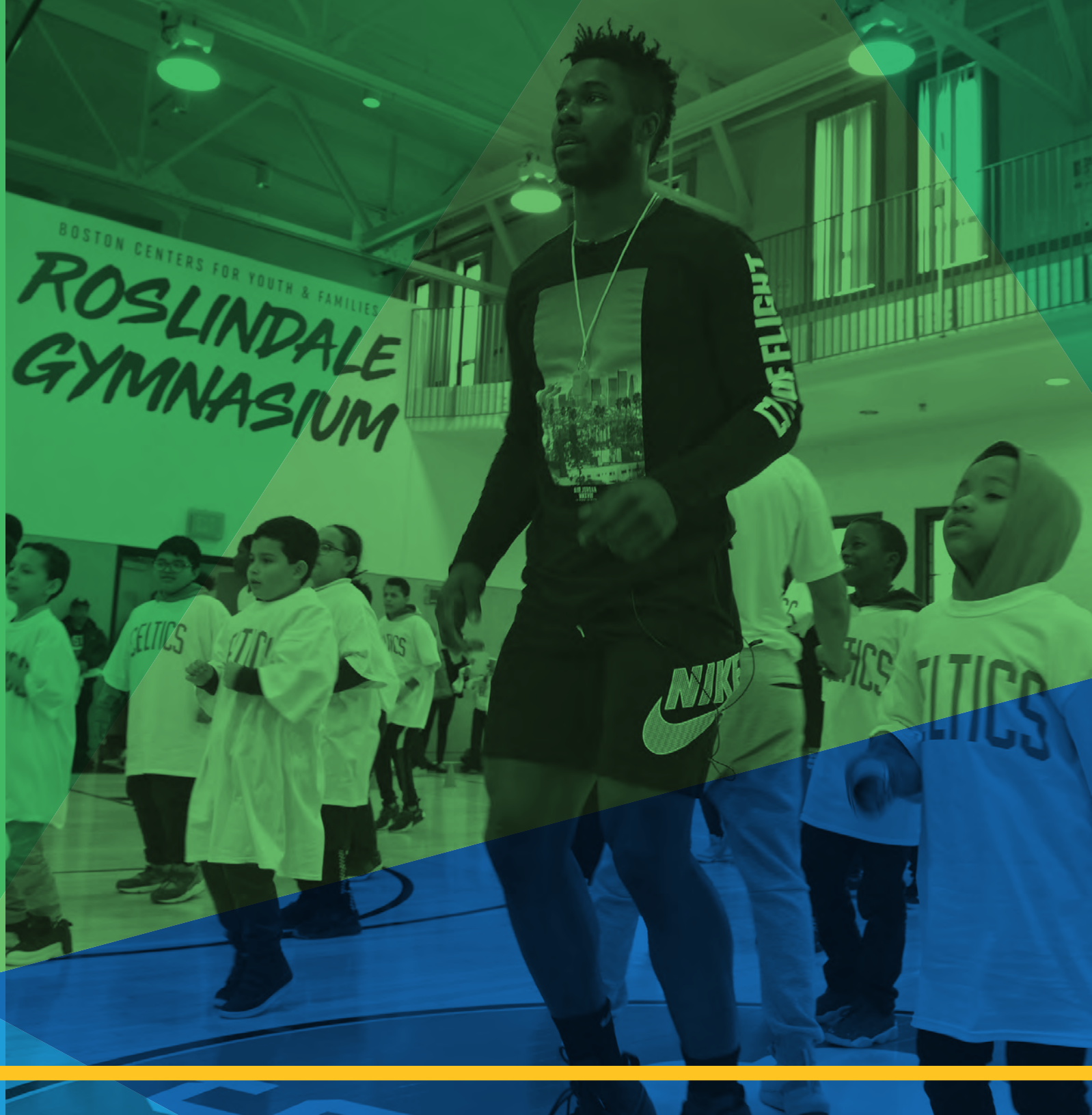
As the Commissioner of BCYF, I am so very proud to sing the praises of what our team does for the people and community of Boston every single day. In the face of this pandemic, BCYF staff has gone above and beyond their call of duty, stepping up to the front line and proudly continuing to serve our city.”

— WILLIAM MORALES, BCYF COMMISSIONER



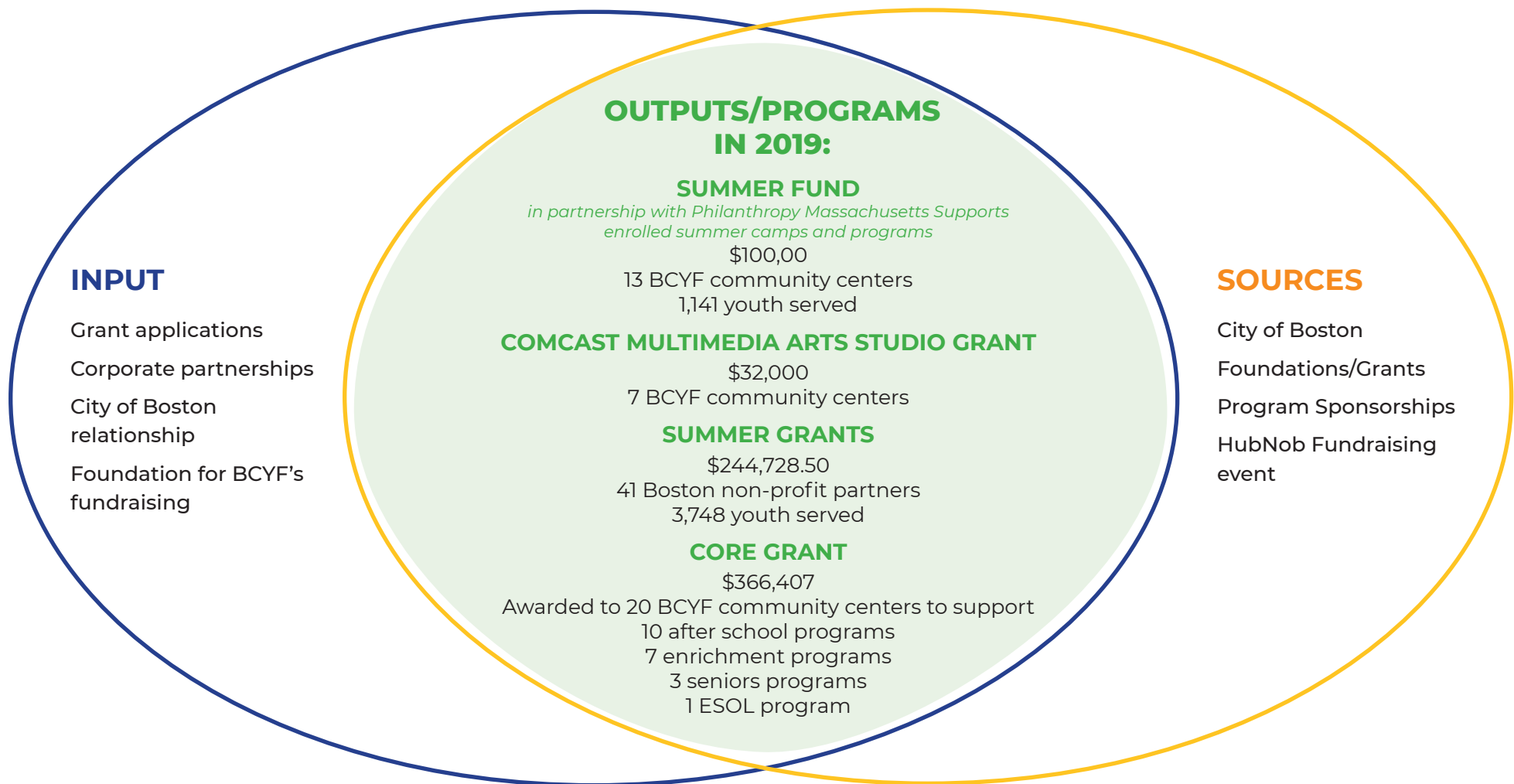


Through the generosity of the **Boston Celtics Shamrock Foundation and their partners**, the gyms at BCYF Roslindale, BCYF Tobin, and multipurpose spaces at BCYF Charlestown and BCYF Marshall were all renovated in 2019.



We Are Supportive

The Foundation for BCYF secures funding and resources to support some of Boston Centers for Youth & Families key program priorities through citywide initiatives and center-based programs. These programs and initiatives serve a diverse array of citizens in Boston. The majority of the funding is re-granted to BCYF's community centers through the following grant opportunities:



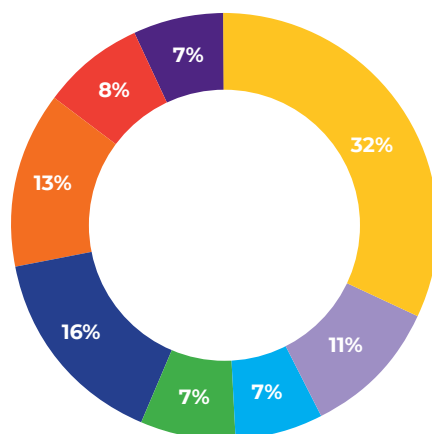


HubNob

Co-chaired by Mayor Martin J. Walsh and Ms. Lorrie Higgins, HubNob is the Foundation for Boston Centers for Youth & Families' signature fundraising event. Entering its 10th year in 2020, friends and supporters of BCYF come out to HubNob to celebrate its outcome-driven programs and many services for Boston's youth and families. Taking place at the House of Blues Boston, HubNob attracts hundreds of party-goers each year to its main event in the music hall as well as the pre-reception in the House of Blues Foundation Room. The event features live music, live and silent auctions, raffles, and food stations donated by a number of locally-owned Boston restaurants.

THE FOUNDATION FOR BCYF'S HUBNOB CREATES OPPORTUNITIES

- Youth Employment Programs
- Summer Programming
- Girls Only Programs
- Teen Programming
- Wellness Programs
- Operating Costs & Capital Improvements
- Seniors
- Neighborhood Block Parties



Funds raised through HubNob go directly toward funding BCYF's vast array of programming and services including but not limited to:

- Summer programming such as summer youth employment opportunities for teens and summer day programs and camps for youth
- Specialized programs for senior residents in Boston at BCYF's Senior Centers and local community centers
- Citywide initiatives
 - BCYF Citywide Spelling Bee
 - BCYF GIRLS Leadership Corps
- Wellness programming
 - BCYF Citywide Swim League
 - BCYF Family Gym
- Community-based events
 - BCYF Teen Nights
 - BCYF Block Parties
- Operational support to initiatives
 - New playground builds
 - Resource upgrades to BCYF centers

The majority of BCYF programs provided are offered free of charge or at very affordable rates. As a result, Boston's underserved families are able to participate in high quality, enriching programs and events throughout the city regardless of their ability to pay.



2019 HUBNOB RESTAURANTS:

- Brickhouse Cafe
- House of Blues
- Las Palmas
- Kings Dining & Entertainment
- Tea-Do
- The Chicken & Rice Guys
- Slade's Bar & Grill
- Darryl's Corner Bar & Kitchen
- The Farmers Dinner
- Wahlburgers



We Are Partners

Our mission is to enhance the quality of life for Boston residents to support neighborhood needs would not be possible without our partners! The Foundation for BCYF and BCYF maintain long term and growing partnerships with hundreds. Here are some (but not all) partnership highlights:

\$75,000 AND ABOVE

Boston Children's Hospital
Philanthropy Massachusetts
Summer Fund
City of Boston/Boston Police
Department Shannon Community
Safety Grant

\$25,000 - \$74,999

Comcast NBC Universal
Cummings Foundation
John Hancock - MLK Scholars
Partners Healthcare, Brigham
Health & Massachusetts General
Hospital
NBT Foundation II

\$10,000 - \$24,999

Boston Bruins Foundation
Boston Celtics Shamrock
Foundation
Lyft, Inc.
MassHousing

\$5,000 - \$9,999

Golden Tree Investments
Logan Communication
Massachusetts Convention Center
Authority & The Lawn on D

Massachusetts Department
of Elementary and Secondary
Education

\$1,000 - \$4,000

Biogen
Boston Afterschool & Beyond
Boston University
City Realty
Eastern Bank Charitable
Foundation
Harvard University
John Moriarty
Luisa and Brendan McDonough
MacFarlane Energy
National Grid
New England Revolution
Northeastern University - John
D. O'Bryant African American
Institute
Red Sox Foundation
The Foundation To Be
Named Later
The HYM Investment Group, LLC

\$500 - \$999

City of Boston Credit Union
Members Plus Credit Union

IN-KIND

826 Boston
Ace Ticket
Allied Marketing
Angela Holm
bartaco
Boch Center
Bodega
Boston Celtics
Boston Parks and Recreation
Department
Boston Public Library
Boston Public Market
Boston Urban Disc Alliance
Broadway Jiu-Jitsu and Fitness
Clark Museum
ClearChannel Outdoor
Coca-Cola
Comcast NBC Universal
Cradles to Crayons
Darryl's Corner Bar & Kitchen
Don Law
EdVestors
Emerson Colonial Theatre
Fairmont Copley Plaza
Good Sports
Institute of Contemporary Art
Island Creek Oyster Bar

JetBlue
KaBoom!
Las Palmas Restaurant
LifeWTR
LiveNation & House of Blues
Boston
Lyons Group
MASS MoCA
Milkweed
Natasha Wellness Meal Planning
Service
New England Aquarium
New England Revolution
Nicole Russo Communications
OJ Fit
OPTUM
Pilot House Properties
Red Sox Foundation
Slade's Bar and Grill
Save the Harbor, Save the Bay
TD Garden & The Sports Museum
Time Out Market
TOURISTS
TRILLFIT
Turtle Swamp Brewery
United Way of Massachusetts Bay
and Merrimack Valley
Westin Waterfront
Yellow Door

We Are Expansive

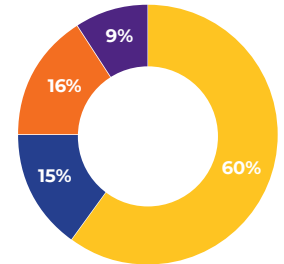


Financials

Boston Centers for Youth & Families and The Foundation for BCYF work together to provide funding for BCYF's operating, programming, maintenance, and administrative needs. While the City of Boston's annual budget allocation for BCYF primarily supports the operations, facility maintenance, administration, and capital projects for BCYF, the Foundation for BCYF - a 501(c)3 nonprofit organization - secures funding to support BCYF's programs and events. As BCYF's primary partner, the Foundation for BCYF plays a vital role in the overall success of BCYF programming. Together, they are able to truly create community while serving Boston's residents in our safe spaces.

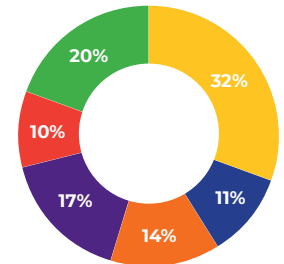
BCYF FY20 OPERATING BUDGET \$29.6M

- Administration & Policy
- Sports & Fitness
- Youth & Family Services
- Child Care & Out-of-School



FOUNDATION FOR BCYF FY20 EXPENSES/PROGRAM PRIORITY ALLOCATIONS

- Arts & Education
- Youth Employment
- Recreation & Health
- Civic & Community Engagement
- Summer
- General Administrative



FOUNDATION FOR BCYF FY20 REVENUES & SUPPORT*

Grants and donations	\$ 1,018,690
Tuition and service fees	\$ 306,263
Government contracts	\$ 287,790
Contributed services	\$ 125,000
Fundraising and special events	\$ 101,799
Memberships	\$ 22,341
Other income	\$ 1,293
TOTAL REVENUES AND SUPPORT	\$ 1,863,176

*Revenue also includes that of the community centers which the Foundation for BCYF is the fiscal agent.



Capital Projects In progress

- ✓ BCYF Curley Community Center
- ✓ BCYF Paris Street Pool
- ✓ BCYF Mattahunt Community Center



BCYF's network of community centers offer a wide range of diverse facility characteristics that are as unique as the neighborhoods they serve.

BCYF Community Center	Telephone #	Address	Auditorium/ Theater	Bathing Cage	Community Room	Computer Lab	Dance Studio	Fitness Center	Gymnasium	Music Studio	Pool	Rock Wall	Senior Center	Teen Center	Track	Afterschool Program	Adult Education Classes
BCYF Blackstone	(617) 635-5162	50 W. Brookline St. Boston 02118	•			•	•	•	•		•			•	•		•
BCYF Charlestown	(617) 635-5169	255 Medford St. Charlestown 02129			•	•		•	•		•						
BCYF Cougherty Pool	(617) 635-5173	331 Bunker Hill St. Charlestown 02129									outdoor					•	
BCYF Condon	(617) 635-5100	200 D St. So. Boston 02127			•S	•			•		•			•		•	
BCYF Curley	(617) 635-5104	1663 Columbia Rd. So. Boston 02127			•	in teen center	•	•			beach		•	•			
BCYF Curtis Hall	(617) 635-5193	20 South St. Jamaica Plain 02130	•	•P	•	•	•	•	•		•		•	•	•		•H
BCYF Draper Pool	(617) 635-5021	5279 Washington St. W. Roxbury 02132									•						
BCYF Flaherty Pool	(617) 635-5181	160 Florence St. Roslindale 02131									•						
BCYF Gallivan	(617) 635-5252	61 Woodruff Way Mattapan 02126			•	•			•					•			
BCYF Golden Age	(617) 635-5175	382 Main St. Charlestown 02129			•								•				
BCYF Grove Hall	(617) 635-1484	51 Geneva Ave. Dorchester 02121			•	•			•				•			•	
BCYF Hennigan	(617) 635-5198	200 Heath St. Jamaica Plain 02130			•S	•			•		•			•		•	
BCYF Holland	(617) 635-5144	85 Olney St. Dorchester 02121			•P	•			•		•	•		•		•	
BCYF Hyde Park	(617) 635-5178	1179 River St. Hyde Park, 02136		•	•S	•	•	•	•				•	•	•	•	•
BCYF Jackson/Mann	(617) 635-5153	500 Cambridge St. Allston 02134	•		•S	•	•		•							•	•H
BCYF Leahy/Holloran	(617) 635-5150	1 Worrell St. Dorchester 02122				•			•		•	•		•			
BCYF Madison Park	(617) 635-5206	55 Malcolm X Blvd. Roxbury 02119					•		•		•	•		•			
BCYF Marshall	(617) 635-5148	35 Westville St. Dorchester 02124				•			•		•			•			
BCYF Mason Pool	(617) 635-5241	159 Norfolk Ave. Roxbury 02119									•					•	
BCYF Mattahunt	(617) 635-5160	100 Hebron St. Mattapan 02126			•	•			•		•			•		•	•
BCYF Menino	(617) 635-5256	125 Brookway Rd. Roslindale 02131			•	•			•			•				•	
BCYF Mildred Avenue	(617) 635-1328	5 Mildred Ave. Mattapan 02126	•		•	•	•	•	•	•	•		•	•			
BCYF Mirabella Pool	(617) 635-1276	475 Commercial St. Boston 02113									outdoor					•	
BCYF Nazzaro	(617) 635-5166	30 North Bennet St. Boston 02113			•	•		•	•				•	•		•	
BCYF Ohrenberger	(617) 635-5183	175 W. Boundary Rd. W. Roxbury 02132			•S	•		•	•					•		•	
BCYF Paris Street	(617) 635-5125	112 Paris St. E. Boston 02128		•	•	•	•	•	•			•	•	•			•H
BCYF Paris St. Pool	(617) 635-1410	113 Paris St. E. Boston 02128									•					•	
BCYF Perkins	(617) 635-5146	155 Talbot Ave. Dorchester 02124	•		•	•			•		•						•H
BCYF Pino	(617) 635-5120	86 Boardman St. E. Boston 02128							•					•		•	
BCYF Quincy	(617) 635-5129	885 Washington St. Boston 02111	•			•	•		•		•						
BCYF Roche	(617) 635-5066	1716 Centre St. W. Roxbury 02132			•		•		•					•		•	
BCYF Roslindale	(617) 635-5185	6 Cummins Hwy. Roslindale 02131			•S	•		•	•	•				•	•	•	H
BCYF Shelburne	(617) 635-5213	2730 Washington St. Roxbury 02119			•	•		•	•			•		•		•	H
BCYF Tobin	(617) 635-5216	1481 Tremont St. Boston 02120		•	•	•	•	•	•					•		•	
BCYF Tynan	(617) 635-5110	650 East Fourth St. So. Boston 02127			•S				•					•		•	
BCYF Vine Street	(617) 635-1285	339 Dudley St. Roxbury 02118			•	•	•	•	•	•			•	•			•

S = Stage P = Projector H = HiSet Testing Location

